



HARNESS RACING BC SOCIETY

Code of Conduct for Members

1. Introduction

Members of Harness Racing BC (“HRBC”) are an essential part of the Society and share responsibility for supporting its integrity, reputation, and effective operation. This Code of Conduct establishes standards of behaviour expected of all members in their interactions with HRBC, its Board of Directors, staff, other members, stakeholders, and the public. These standards are intended to promote fairness, respect, and confidence in the governance and activities of the society.

2. General Conduct

Members of HRBC are expected to:

- Act honestly, fairly, ethically, and with integrity in all dealings related to HRBC;
 - Conduct themselves in a professional, courteous, and respectful manner toward directors, staff, officials, volunteers, other members, and stakeholders;
 - Comply with all applicable laws, rules, regulations, and HRBC bylaws, policies, and directives;
 - Refrain from conduct that is abusive, harassing, discriminatory, or otherwise prejudicial to the interests or reputation of HRBC;
 - Respect the authority and role of the Board and staff in the governance and administration of the Society;
 - Ensure transparency in ownership, training and breeding relationships;
 - Unsportsmanlike conduct or dishonest business practices are considered violations.
-

3. Confidentiality

Members may, from time to time, become aware of non-public or sensitive information relating to HRBC. Members must:

- Respect the confidentiality of any non-public information obtained through their involvement with HRBC;
 - Not disclose confidential or sensitive information relating to HRBC business, governance matters, complaints, investigations, or personnel issues, unless authorized or required by law;
 - Not use confidential information for personal, political, or reputational advantage.
-

4. Public and Social Media Conduct

For the purposes of this policy, “social media” includes but is not limited to Facebook, X (Twitter), Instagram, LinkedIn, online forums, blogs, group chats, messaging apps, and other digital communication platforms. Members must:

- Use public and social media responsibly in a manner that does not harm the reputation, integrity, or operations of HRBC;
 - Clearly distinguish personal opinions from official HRBC positions and not present themselves as speaking on behalf of HRBC unless expressly authorized;
 - Refrain from publicly criticizing, misrepresenting, or undermining HRBC decisions, Board actions, staff, or governance processes;
 - Not use public forums or social media to mobilize support for or opposition to HRBC decisions outside established governance and member processes.
-

5. Conflict of Interest

Members must avoid situations where their personal, financial, or other interests conflict, or appear to conflict, with the best interests of HRBC. Where applicable:

- Members must comply with conflict-of-interest requirements set out in HRBC bylaws or policies;
 - Members should disclose any actual or perceived conflict of interest when participating in HRBC committees, programs, or decision-making processes.
 - Any benefits from the sale, lease, or claiming of a horse must be disclosed in writing to all affected parties.
-

6. Enforcement and Sanctions

Adherence to this Code of Conduct is a condition of membership in HRBC. Any violation may be deemed conduct prejudicial to the Society and may result in a review and disciplinary action in accordance with HRBC bylaws, policies, and principles of procedural fairness.

Disciplinary measures may include, but are not limited to, a warning, censure, suspension, or termination of membership, as set out in the HRBC Bylaws. Compliance with this Code is mandatory, and breaches may result in disciplinary action up to and including termination of membership

Member's Declaration

I acknowledge that I have read and considered the Code of Conduct and Conflict of Interest Policy (the Policy) of the Harness Racing BC Society (HRBC) and agree to conduct myself as a member in accordance with the Policy.

Name: _____ Signature: _____

Date: _____